

## INSTITUTIONAL STATEMENT



### LETTER FROM THE BOARD OF DIRECTORS

Madrid, August \_\_, 2025

Dear colleagues,

At the UNIÓN EUROPEA DE CUIDADORES D'AQUARIS (hereinafter, "EUAC"), we are initiating a process to equip ourselves and effectively implement a Criminal Risk Prevention Model (hereinafter, the "Model") aimed at preventing and responding to possible criminal conduct applicable to legal persons in Spain, so that we can reduce the risk of a possible offense or mitigate its impact if it occurs.

This institutional statement applies to all areas and activities carried out by EUAC in the sector in which it operates. Through it, we wish to express our commitment to maintaining high ethical and moral standards, adopting and integrating the principles of integrity, loyalty, and honesty into our daily work.

Thus, at EUAC, we declare our zero tolerance for criminal offenses within our organization, and, along the same lines, we will strive to maintain these high ethical standards in our relationships with our partners, suppliers, collaborators, and any third party related to EUAC, regardless of their nature.

All EUAC members have, among other duties, safeguarding the general interest, subject to and in compliance with the Spanish Constitution and the rest of the legal system, and acting in accordance with the following principles:

*Objectivity, integrity, neutrality, transparency, exemplarity, accessibility, efficiency, honesty, promotion of the cultural and environmental surroundings, and respect for equality between women and men.*

With the implementation of the Model, EUAC seeks to:

- ✓ Consolidate a culture that acts as a deterrent to any type of criminal activity.
- ✓ Prevent and detect such criminal activity at an early stage.
- ✓ Establish a robust control system that allows for the correction and mitigation of its impact, should it occur.

For all these reasons, we ask EUAC members to make a firm commitment to complying with this Model, which will help us to improve our internal and external relations, as well as EUAC reputation in every way.

Kind regards,

Board of Directors